

COMMONWEALTH OF AUSTRALIA

*Royal Commissions Act 1902*

COMMISSION OF INQUIRY INTO  
MISCONDUCT IN THE BANKING, SUPERANNUATION AND  
FINANCIAL SERVICES INDUSTRY

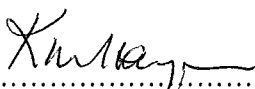
**NON-PUBLICATION DIRECTION  
PURSUANT TO SECTION 6D(3)**

Pursuant to s 6D(3) of the *Royal Commissions Act 1902* (Cth), I direct that so much of the contents of the statement of evidence of Mr Shayne Elliott in response to Rubric 7-03, and the documents exhibited to that statement, as discloses:

- (a) the information identified in Australia and New Zealand Banking Group Limited's (ANZ) application for non-publication directions (as amended), other than:
  - i. in relation to ANZ.801.218.0020, the words 'More radically consider options to';
  - ii. in relation to ANZ.801.218.0236, the information in the columns headed 'Average Target (eligible) STI as % of Salary/TEC' and 'Average Actual STI (receiving) as % of Salary/TEC' on page .0275;
  - iii. in relation to ANZ.800.091.8283, the information in the columns headed 'Average Target STI as % of Salary/TEC' and 'Average Actual STI as % of Salary/TEC' on page .8292; and
  - iv. in relation to ANZ.800.551.3437, the information in the columns headed 'Average Target (eligible) STI as % of Salary/TEC' and 'Average Actual STI (receiving) as % of Salary/TEC' on page .3442; and
- (b) the information identified in ANZ's further application for non-publication directions dated 9 November 2018, other than:
  - i. the information identified in paragraphs 121 and 127 of Mr Elliott's statement; and
  - ii. the information identified in paragraphs 114 and 115 of Mr Elliott's statement (except for names and identifying information of individuals referred to in those paragraphs),

not be published except to the Commission, its staff and counsel and solicitors assisting the Commission, and to ANZ and its counsel and solicitors.

Dated this 14 day of November 2018

  
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The Honourable Kenneth Madison Hayne AC QC  
Commissioner of the Royal Commission