

SUBMISSION ON POLICY ISSUES RAISED IN ROUND 5

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Submission for: My Self

Name of other person, business or organisation:

Do you agree to your submission being published: Yes

Do you agree to your full name being published: Yes

Your submission:

I raised the idea for a SUPERANNUATION WHISTLEBLOWERS INSURANCE whilst attending the Brisbane Australia held National Integrity Conference 2017 <http://transparency.org.au/tia/wp-content/uploads/2017/08/TI-Australia-program-217-medium1.pdf> during an open discussion about how Australia would reward, compensate or reimburse Whistleblowers, (1st raised Ipswich Productivity Commission inquiry <http://www.pc.gov.au/inquiries/completed/workplace-relations/public-hearings/20150921-ipswich-transcript.pdf> p.681-688). It received positive responses from senators, commissioners, ombudsmen and importantly Professor A J Brown leader of the Centre for Governance & Public Policy's public integrity and anti-corruption research program, and program director of Griffith University's new Graduate Certificate in Integrity and anti-corruption. I recently caught up with Professor Brown at his Griffith University 2018 Distinguished Lecture - 'A National Integrity Commission - Options for Australia where I again raised the concept during question time https://www.youtube.com/watch?v=jE_NfmtI92o . Whistleblower insurance coverage would allow all workers the opportunity of self determination in policy protections selection and Whistleblowing decision making. Self determination is recognised as a best principal in healthcare. I believe allowing every worker insurance coverage for a Whistleblower event assists and supports workers to be guardians of their workplaces and would improve work cultures. I suggest a healthy work culture is more resistant to misconduct and corruption. The policy would address the current lack of power between worker and employer. This redistribution of responsibility would allow for the creation of space in the work place for true 'confidence and trust' to grow. The policy would be a primary preventive systems measure with potential for closing systems gaps between the mundane day to day compliance of Work Health and Safety and the high drama and high costs of CORRUPTION AND TORTURE. This innovative sustainable practice could in the future limit/outdate costly commissions and inequitable restitution policies. I give no apologies for wishing to see the end of need for Royal Commissions because common sense was never adhered too or listened too in the first place. I believe every Royal Commission held has evidenced the fact that complaints have always been made and usually by multiple persons. Whilst I am happy we are now as a community discussing Whistleblowers protections I am also wary of developing and enabling undesirable behaviours of Whistleblowers themselves. Offering large amounts of money and heightened attention to a small number of persons would seem to promote the 'hero culture' not the healthcare best practice of the 'host culture'. Addressing education of workers rights and strengthening and innovating the complaint system to compliment the Whistleblowers insurance policy would seem fiscally responsible to the community. I am happy to discuss this topic further if so required and also ideas on how to BUILD CAPACITY IN THE COMPLAINT SYSTEM. I would like to finish my submission with a question? WHERE ARE THE YOUNG PEOPLE, THEIR IDEAS AND MOVEMENTS ON WHISTLEBLOWING? I have asked at the conference because they where very scarce. I want to know what they think the future should look like. I want to attend Hackertons and work on complaint apps with them. I hope the commission wants to hear from them too. We have had years of independent bodies and yet corruption on major scales exists, time for INNOVATION and TRANSFORMATION OF SYSTEMS.